



HR Cloud Field	UKG Field
Employee Number	Employee Number
First Name	First Name
Last Name	Last Name
Middle Name	Middle Name
PrefferedFirstName	Preffered First Name
Suffix	Suffix
EmployeeNumber	Employee Number/TimeClock?
Email	Primary email
Start Date	HireDate
Position	JobCode
Location	Location Code/RPT Location
Department	Job Group/OrgLevel3
Marital Status	Marital Status
Pay Group	Pay Group
Company	Company
Job Group	Job Group
Earnings Group	Earnings Group
Project	Project
Manager	Supervisor (Employee Number)
SSN	Social Security Number
Address 1	Address Line 1
Address 2	Address Line 2
City	City
State	State or province
Zip Code	Zip/Postal Code
Country	Country
County	County

Date of Birth	Date of Birth
Home Phone	Home Phone
Work Phone	Work Phone
ScheduledHours	ScheduledHours
HourlyOrSalaried	HourlyOrSalaried
FullOrPartTime	FullOrPartTime
PayAutomatically	PayAutomatically
Pay Group	Pay Group
Gender	Gender
Ethnicity	Ethnic Origin
Salary	Pay Rate

The following fields can be exported, but some of them may not be used on your end. Please, let your AM know if some of these need to be deactivated for you.

HR Cloud Field	UKG Field
Start Date	Benefits seniority date
Start Date	Seniority Date
WorkStateAdditionalAllowances	WorkStateAdditionalAllowances
WorkStateAdditionalAmountWithheld	WorkStateAdditionalAmountWithheld
WorkStateEmployeeClaimsExempt	WorkStateEmployeeClaimsExempt
WorkStateTotalAllowancesClaimed	WorkStateTotalAllowancesClaimed
WorkStateDeductionAmount	WorkStateDeductionAmount
WorkStateDependentAmount	WorkStateDependentAmount
WorkStateOtherIncome	WorkStateOtherIncome
WorkStateFilingStatus	WorkStateFilingStatus
Work State Plan	WorkStatePlanLookup
Work State Disability Plan Type	WorkStateDisabilityPlanTypeLookup
State Occupational	StateOccupationalLookup
Resident County Jurisdiction	ResidentCountyJurisdictionLookup
Resident State Additional Allowances	ResidentStateAdditionalAllowances
Resident State Additional Amount Withheld	ResidentStateAdditionalAmountWithheld

Resident State Employee Claims Exempt	ResidentStateEmployeeClaimsExempt
Resident State Total Allowances Claimed	ResidentStateTotalAllowancesClaimed
Resident State Filing Status	ResidentStateFilingStatus
Resident State Deduction Amount	ResidentStateDeductionAmount
Resident State Dependent Amount	ResidentStateDependentAmount
Resident State Other Income	ResidentStateOtherIncome

The following fields are mapped form HR Cloud forms:

Direct Deposit	
HR Cloud Field	UKG Field
Account Number	Account Number
Account Type	Account Type
Amount Rule	Amount Rule
Bank Name	Bank Name
Account Bank Number	Routing Number
Amount	Flat Or Percent Amount
I9	
Employee has i9? (yes/no)	