



Remote Onboarding Survey

*Company Name

*Survey Period

I. Pre-Onboarding Experience

1. Did you receive all the necessary onboarding materials before your start date?

Yes No

2. How clear were the instructions for setting up your remote workspace?

Very clear Somewhat clear Unclear

3. Did you experience any technical issues accessing company systems on day one?

Yes No

4. How would you rate the communication leading up to your first day?

1 2 3 4 5

*(1=Poor, 5= Excellent)

II. First Week Experience

5. Were your job responsibilities and expectations clearly explained?

Yes No

6. How helpful was your onboarding buddy or mentor (if assigned)?

1 2 3 4 5

*(1=Not helpful, 5= Very helpful)

7. Did you feel welcomed and included in team interactions?

Yes No

8. Were you introduced to key team members and stakeholders effectively?

Yes No

9. Did you receive sufficient training on essential tools and platforms?

Yes No

III. Engagement & Support

10. How comfortable do you feel reaching out for help when needed?

1 2 3 4 5

*(1=Not comfortable, 5= Very comfortable)

11. Do you feel connected to the company culture despite being remote?

Yes No

12. What part of the onboarding process could be improved?

13. What part of the onboarding process could be improved?

IV. Overall Satisfaction

14. How would you rate your overall remote onboarding experience?

- 1 2 3 4 5

*(1=Poor, 5= Excellent)

15. Would you recommend our onboarding process to future hires?

- Yes No

16. Any additional feedback or suggestions?