

Great Kids & Awesome Adults Improves Recruiting and Onboarding Processes with HR Cloud



Many Options but One Clear Choice: HR Cloud

Great Kids & Awesome Adults determined that it needed to overcome these challenges and began a search for HRIS solutions capable of automating hiring, onboarding, and other HR processes.

After an extensive search and evaluation, the company selected HR Cloud and its Recruit and Onboard solutions. “After experiencing all that HR Cloud has to offer, I would give it a 10 out of 10 and recommend it to anyone looking for HR software,” raved Engel.

She loves HR Cloud’s services team – “the best I have ever worked with” – as well as its commitment to improving its solutions for its customers. “In working with HR Cloud, we provided some minor feedback and it’s amazing how quickly they started working on those suggestions.”



Company:

Great Kids & Awesome Adults



Industry:

Individual and Family Services



Number of employees:

50-100



Challenge:

An inconsistent approach to recruiting, hiring, and onboarding that led to communication breakdowns and other inefficiencies.



Solution:

Great Kids & Awesome Adults increased applications by 24%, total interviews by 21%, and new hires by 14% in just a six-month period.



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Lauren Engel

HR Director

Great Kids & Awesome Adults

Significant Hiring Improvements

Now, using the Recruit hiring solution, the Great Kids & Awesome Adults hiring team has fast, easy access to all the information they need, all in one place. “HR Cloud gives us all of our hiring communications in a single thread,” said Engel. “We’ve been able to streamline our entire hiring process, and more importantly, HR Cloud helped us increase both the volume and quality of applicants so we’ve been able to hire much better candidates.”

For example, Engel reports that they were able to increase applications by 24%, total interviews by 21%, and new hires by 14% in just a six-month period. “We already anticipate these numbers to continue trending in this direction,” she said.

A Better Approach to Onboarding

Once employees are hired, Onboard delivers a wide range of features and functions that make Engel’s job much easier. “We love the customizable checklists and onboarding workflows,” she said.

“These features help us create specific deadlines, task due dates, and reminders to make sure nothing is overlooked.”

Onboard also eliminated the need for paper documents and forms as well as the need for Google Drive to collect and store them. “HR Cloud has helped me save so much more time that I can now spend on higher-value projects,” said Engel.

Onboard also eliminated the need for paper forms and documents – as well as Great Kids & Awesome Adults’ reliance on Google Docs and Drive. “All of this has saved me so many hours of time that is now better spent on higher-value projects,” Engel said. “Plus, HR Cloud has given me the peace of mind that nothing is ever overlooked.”

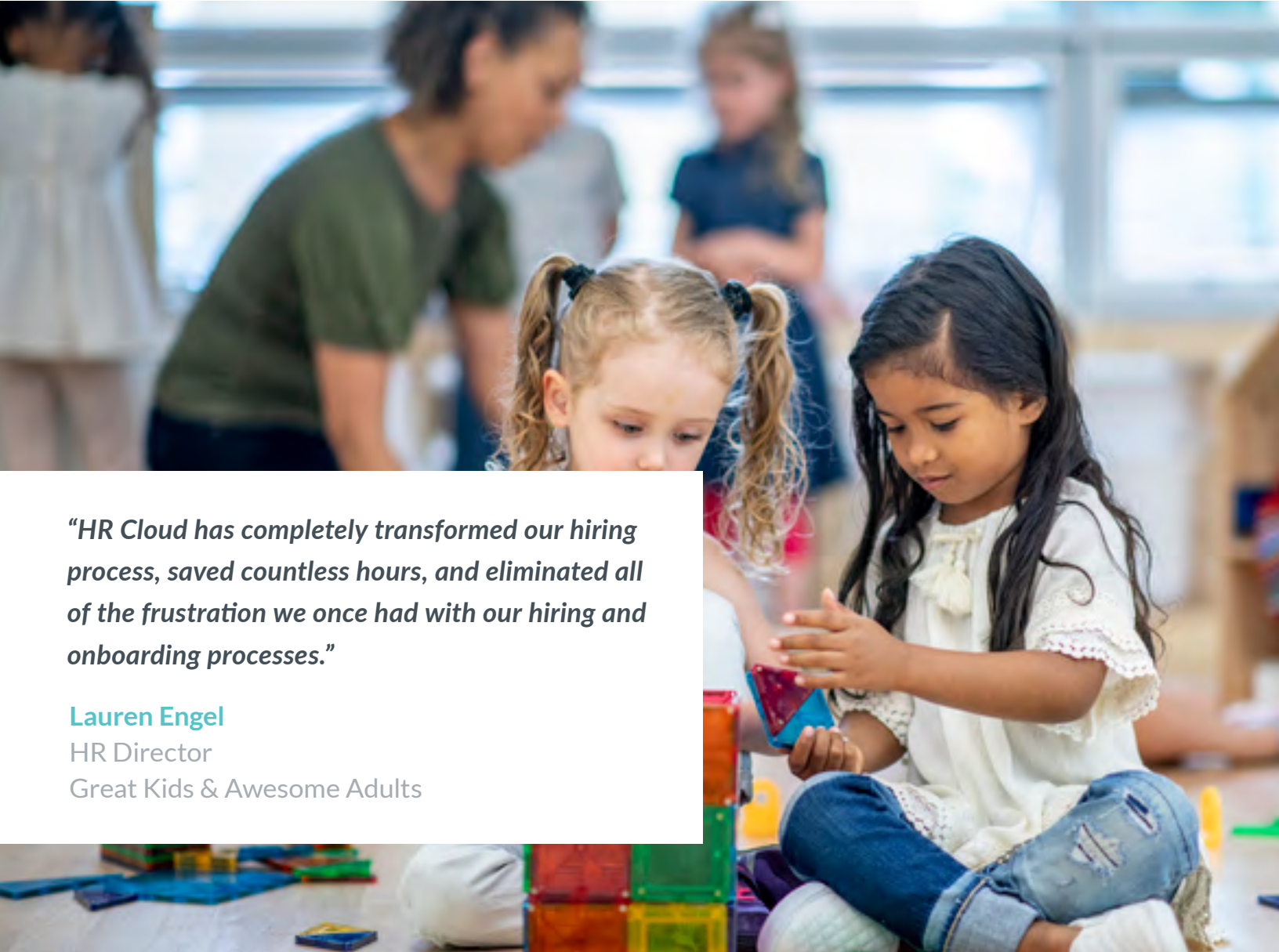
HR Cloud has helped Great Kids & Awesome Adults improve communications with new hires, thanks to the ability to comment on any onboarding task. Now, if new employees have a specific question, they can simply comment in

the onboarding workflow instead of writing a separate email. Not only has this saved time and increased productivity, but it has helped team members better collaborate with new hires and demonstrate their accessibility and support from day one.

The Best Solution

As the Great Kids & Awesome Adults team continues to use Onboard and Recruit, Engel can't imagine any other way. "HR Cloud has completely transformed our hiring process and saved countless hours of time and frustration," she said. "It's a real improvement over our past approaches and one that I would never consider giving up."

[Reach out](#) to our dedicated team of HR teams and experts to learn how your company can improve your hiring and onboarding process through the latest technology.



"HR Cloud has completely transformed our hiring process, saved countless hours, and eliminated all of the frustration we once had with our hiring and onboarding processes."

Lauren Engel

HR Director

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