EMPLOYEE ONBOARDING FEEDBACK FORM

Help us improve our onboarding experience. Your feedback will remain confidential and is used to make onboarding better for future hires.

1. General Experience

How would you rate your overall onboarding experience?

○ Excellent   ○ Good   ○ Average   ○ Poor

What went well during your onboarding process?

_____

_____

What could've been improved?

_____

_____

2. Clarity & Communication

Did you clearly understand your role and responsibility by the end of onboarding?

○ Yes   ○ Somewhat   ○ No

Were company policies and tools explained clearly?

○ Yes   ○ Somewhat   ○ No

3. Support & Resources

Did you have access to the tools and resources you needed to do your job?

○ Yes   ○ Somewhat   ○ No

Have you been assigned an onboarding buddy?

○ Yes   ○ Somewhat   ○ No

Did you feel supported by your manager and/or onboarding buddy?

○ Yes   ○ Somewhat   ○ No

What could've been improved?

_____

_____

_____

4. Culture & Engagement

Did you feel welcomed and included by your team?

○ Yes ○ Somewhat ○ No

How well did the onboarding reflect the company's culture and values?

○ Very well ○ Fairly well ○ Not very well ○ Not at all

5. Open Feedback

What is one thing (or more) you would change about the onboarding process?

_____
_____
_____
_____

Any other comments or suggestions?

_____
_____
_____
_____

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